

SUSTAINABILITY POLICY

STRATEGIC MINERALS SPAIN is an international mining company, focused on research, innovation and the use of mineral resources to obtain metallic and industrial minerals, with a high potential for development in the Mining Sector.

The fulfilment of our economic, social and environmental responsibilities is essential for the maintenance of our current position as leaders and our contribution to sustainable development.

At STRATEGIC MINERALS SPAIN we are strongly committed to legal compliance with all applicable regulations and requirements in each area of activity, improving our performance and manufacturing safe products that comply with current legislation.

The commitment of STRATEGIC MINERALS SPAIN's General Management to its Management System is developed in a Policy in accordance with the following principles of action and commitments:

- To be aware of and meet the needs and expectations of our stakeholders, promoting their idealisation until they become the central focus of our activity.
- To foster communication and collaboration with our stakeholders, creating, as far as possible, relationships based on trust, loyalty, transparency and truthfulness, mutual respect and reciprocal contribution to improve the efficiency of our facilities, processes and services.
- To be aware of and evaluate relevant external and internal issues, including the nature, magnitude, environmental and social risk and impacts of the activities, products and services developed by STRATEGIC MINERALS SPAIN.
- To identify, evaluate and monitor the risks and opportunities of all our processes in order to ensure that the Integrated Management System achieves the desired effects and that undesired effects are prevented or reduced.
- To make rational use of raw materials and natural resources, aiming to minimise their consumption by implementing the best available techniques and/or good environmental practices.
- To identify and evaluate the environmental aspects related to our activity in order to minimise the impact they may have on our surroundings, establishing objectives and targets for the most significant ones.
- To encourage teamwork and the participation of people at different levels of the organisation, promoting awareness of quality, risk prevention and environmental awareness, to guarantee employees the level of training, motivation and the infrastructure and technical means necessary for the efficient performance of their activities, with adequate maintenance of equipment and facilities.
- To adopt continuous improvement as a strategic value and its application in all aspects of the management of STRATEGIC MINERALS SPAIN, carrying out the necessary internal audits and implementing the appropriate actions by performing the indicators of the UNE 22470 Standard and establishing the appropriate objectives.
- To establish objectives and goals that take into account quality, significant environmental aspects and people's safety, based on this Policy.
- To prevent accidents, incidents and occupational illnesses, with the objective of "Zero Accidents" and "Zero Incidents".

These commitments are fully integrated in our daily work and are permanently subject to review and improvement by the Management of STRATEGIC MINERALS SPAIN and all those who participate in its application and it is disseminated to all levels of the organisation and interested parties.

CEO