



CONTINUOUS IMPROVEMENT POLICY

STRATEGIC MINERALS SPAIN seeks continuous improvement of its research and mining activities, as well as its efficiency as a company and its commitment to environmental protection.

To this end, it is committed to the following guidelines:

- To integrate a Quality, Environmental and Safety Management System into the organization.
- To continuously improve the System's effectiveness as an instrument to increase market confidence, as well as the company's overall performance and efficiency.
- Based on this Policy, establish objectives and goals considering quality, significant environmental aspects, and people's safety.
- To know and comply permanently with the legal requirements that affect its areas of activity, Quality, Environment and Safety.
- Pollution prevention, efficient use of resources, environmental restoration and the use of best available techniques.
- The prevention of accidents, incidents and occupational diseases, with the aim of "Zero Accidents" and "Zero Incidents".
- To recognize the company's employees as a capital element for the success and future of the company, constantly motivating the improvement of their skills and performance. Facilitate their training in the continuous improvement criteria for quality assurance, environment and safety. This condition will be extended to those involved, such as contracting personnel or collaborators.
- To involve employees in the company's running through communication between employees and management, involving them appropriately in decisions and results, and taking on board their suggestions.
- To better meet the requirements of customers, stakeholders and other interested parties.

The Management of STRATEGIC MINERALS SPAIN is committed to fulfilling the established objectives. It promotes the concepts of **Quality Assurance in the Company, Health and Safety, and Preservation and Respect for the Environment and Surroundings**, present in every one of the activities, involving all the personnel of the same, becoming everyone's task and responsibility.

STRATEGIC MINERALS SPAIN in its search for continuous improvement, incorporates in its professional development, **Research and Development** projects for the generation of new knowledge and commitment to technological development and innovation capable of making the company, the groups involved, and society, as a whole, more competitive.

Chief Executive Officer